

**THE ANDHRA PRADESH
REVISED PENSION RULES
1980**

**A COMPLETE RULES AND
INSTRUCTIONS**

APRP Rules – 1980:

Applies to the employees who appointed on or before dt: 31-08-2004.

Contributory pension scheme

Applies to the employees who joins on or after dt:01-09-2004

Retirement benefits

- 1.Encashment of E.L/EHPL
- 2.Refund of FBF Balance
- 3.Refund of saving Fund under GIS
- 4.Payment of GPF
- 5.Payment of APGLIF amount
- 6.Service pension
- 7.Gratitude
- 8.Commutation of pension
- 9.TA on retirement to native place
(Actual fares to self and family &
Not exceeding 3 mileage towards
Personal effects)

Family Benefits to the Legal Heirs

- 1.Encashment of E.L/EHPL
2. Refund of FBF Balance
3. Refund of saving Fund under GIS
- 4.Payment of insurance Fund under
GIS
- 5.Payment of GPF
- 6.Payment of Booster amount under
GPF
- 7.Payment of APGLIF amount
- 8.Gratitude(i.e. DCRG)
- 9.Family pension i.e.
i)Enhanced family pension upto 7
years
ii)Thereafter normal family pension
to till death
- 10.TA on death to native place actual
fares
- 11.Compassionate Appointment/Exgratia

TYPES OF PENSIONS:-

1) SUPERANNUATION PENSION:- (rule- 33)

Superannuation fixed by the Govt. superior service 58 years Inferior 60 years. Superannuation pension shall be granted.

2) RETIRING OR VOLUNTARY PENSION:- (rule- 34)

Govt. Permits to retire, under certain conditions.

- i) 3 months prior notice.
- ii) Must completes 20 yrs excludes EOL.
- iii) No pending disciplinary cases.

3) INVALID PENSION (Rule-37.)

A Govt. Servant who is declared by the appropriate medical authority to be permanently incapacitated for further service in accordance with the instructions on the subject may be granted invalid Pension.

a) Immediately from the date of issue of Medical Certificate.

b) If the employee is on leave at the time of issue of M.C. the Retirement orders may be issued on last day of leave.

4) COMPENSATION PENSION:- (rule-38)

On abolition of a permanent post & not been provided alternative employment of equal cadre/ status by the Govt.

5) COMPULSORY RETIREMENT PENSION:-(Rule-39) Retires as a token of penalty/punishment.

6) COMPASSIONATE ALLOWANCE:(rule40)

A govt . servant who is dismissed or removed from service shall forfeit of his past service. Hence he is not eligible for pension and gratuity.

If the case is deserving of special consideration sanction a compassionate allowance not exceeding 2/3 rd of pension/gratuity or both, Which would have been admissible to him if he had retired on invalid pension.

7) PROVISIONAL PENSION:- (rule-52)

Retires on superannuation, and whom dept/judicial proceedings are pending 75% of normal pension will be sanctioned. After dropping the charges final pension may be paid after deducting provisional pension.

8) ANTICIPATORY PENSION:- (rule-51)

If delay is anticipated for final pension.

All the pension sanctioning authorities should sanction anticipatory pension including anticipatory family pension. Copy of sanction order may be sent A.G.\L.F.Audit and entries made in the S.R.

ANTICIPATORY SERVICE PENSION U/R -51(A)

90% Of Eligible pension as per G.O. Ms.No.186
Dt.24-05-2010 w.e.f 1-2-2010 (With time to time
DA)

(It should be sanctioned by the pension sanctioning
authority & Drawn by DDO in the APTC from-
47)Under Major Head 2071-pension&Other Retire
Benefits every month.

ANTICIPATORY GRATUITY U/R 46

- 80% Of admissible Gratuity
- (It should be sanctioned by the pension sanctioning authority & Drawn by DDO in the APTC Form-47)

ANTICIPATORY FAMILY PENSION U/R -51(B)

- 75 % admissible family pension
- (No DA on it)-----do---- every month
- PROVISIONAL PENSION (u/r-52)
- (If Departmental or judicial proceedings are pending)
- 75 % of admissible pension with DA
- (It should be sanctioned by the AG/DAO Of SA of the Dist.-concerned)

The Pensionary benefits will be calculated
As per Service Register of the Employee
with the following particulars:-

- 1. Date of Birth
- 2. Date of Appointment
- 3. Date of Retirement / Death
- 4. Total Non-Qualifying Service
(to be deducted)
- 5. Weightage (to be added)
- 6. Last Drawn Basic Pay only

DATE OF BIRTH

If only year knows...

1st July of that particular year

If only Month and Year knows...

16th of that particular month

If Date, Month & Year of Birth are not known...

...then the Date of Birth has to be arrived as per the Physical Fitness. (i.e., Health and Age)
Certificate issued by Medical Authority.

DATE OF APPOINTMENT

- 1. The date of temporary appointment of Pensionable post will be taken as date of appointment for calculation of pensionary benefits.
- 2. The date of appointment as full time contingent worker will be taken as date of appointment for calculation of pensionary benefits, converted as per G.O. Ms. No. 9 & 38 of 1980,1981 and G.O.Ms.No.156 dt:29-04-1983

DEATH OF DEATH

- As per Death Certificate issued by the competent authorities (i.e., Municipality / Gram Panchayathy respectively.
- Death Certificate issued by the corporate hospital is not valid.

QUALIFYING SERVICE :-

Service which counts for Pensionary benefits
(u/r – 21)

- 1. All the E.O.L. (Extraordinary Leave) on Medical Grounds counts for Pensionary Benefits.
- 2. The E.O.L. of Private Affairs up to (36) Months Counts for Pensionary benefits.
- 3. The Service as an Training / Apprenticeship is a pre-requisite for Appointment shall qualify u/r- 16. Read with G.O.Ms. No. 178 Fin. Dept. dt:- 17-5-2010.

NON-QUALIFYING SERVICE :-

Period of Non-Qualifying Service:-

- 1. E.O.L. (i.e., without Salary) above (36)Months.Rule-21
- 2. Suspension Period (Un settled if any)Rule-23
- 3. Dies – Non (u/r FR – 18)
- 4. Boy Service(Below18years)Rule-13
- 5.Interruption Rule-27

WEIGHTAGE : (only Service Weightage)

1. Maximum Weightage (5) Years, who retires on Superannuation Pension U/R – 29 and 43
(Irrespective of the length of Qualifying Service put-in by an Employees on the date of Superannuation)
2. Maximum Weight age 5 years, who retires on Voluntarily U/R – 43 (on completion of 20 years Qualifying Service) a pensioner will be permitted to retire Voluntarily from Service should be given Weightage of Maximum Period of 5 years or the period left over to reach superannuation or the period of difference between 33 years and actual qualifying service which ever is shorter.
3. *Note :- No Weight age for invalid Pension and Family Pension.

LAST DRAWN PAY (U/R-31 & 32)

- 1) The Basic Pay drawn as on the date of retirement.
- 2) Where an employee's date of increment falls due on the day following his retirement, he/She may be given the benefit of increment. Notionally purely for the purpose of Pensionary benefits W.E.F.27-10-1998 Vide G.O.Ms. No. 235, F & P, dt. 27-10-1998.
- 3) The stagnation Increments counts for Pensionary benefits.

- 1. Minimum service required for getting Pensionery benefits 10 years on attaining the age of 58 years / 60 years (including weightage i.e $5+5=10$)
- 2. Minimum service required for getting Gratuity :- 5 years
- 3. Maximum service counts for Pensionery benefits := 33 years

- 4. Maximum gratuity payable RS.7,00,000
From 1-2-2010 and GO.Ms.No.51
dt:1.4.2011 Rs.8,00,000 from 1.4.2011
- 5. A fraction of year : 3 months or more
be treated as 1 half year.
- 6. Pension Rounded up to next higher
Rupee.

- 7. Minimum Pension:

1.11.61	15/-
1.06.75	45/-
1.04.80	100/-
1.03.90	370/-
1.07.98	1275/-
1.07.03	1925/-
1.07.08	3350/- +DA

- 8. Death Relief (Obsequies charges) for Service Pensioners: Rs.10,000/- or One Month pension which ever is Higher
GO.Ms.No.102, dt:06.4.2010,
Death relief is also extended to family pensioner vide Go.Ms.No.136 , dt:29.6.2011

- 9. Maximum Stagnation increments under PRC-2010: 3 Increments (counts for Pensionary Benefits)
- 10. Rate of Stagnation increments are payable: Higher rate (Next stage of the Basic Pay)
- 11. Medical Allowance from 1-2-2010 : @ Rs.200/- P.M. for all Service & Family Pensions. Go.Ms.No.100 dt:6.4.2010

FORMULAS:

- SERVICE PENSION :- Last Drawn Basic Pay x Total Qualifying Service / 66
 - GRATUITY:- (from 1-2-2010)
 - a) 8,00,000/-
 - b) L.P+DAX16.5
 - c) LP+DA X $\frac{1}{4}$ X Qualifying Service Half Years
- which ever is less.

- ENHANCE FAMILY PENSION:- Last Drawn
- (i.e., Restricted to Service Pension)
- Basic Pay x 50/100
- NORMAL FAMILY PENSION:- Last Drawn Basic Pay x 30 / 100.

RETIREMENT GRATUITY:- (IN CASE OF DEATH)

As per G.O.Ms.No.235 F & P dt:1-6-1993

- 1.Expired below 1 year : Equal to 3 years
- 2.Expired above 1 year- : Equal to 9 years
below 5 years
- 3.Expired above 5 years : Equal to 18 years

Rule – 50 – Family Pension: Expired while in Service

- 50(3)(a)(i) : The Govt. Servant expired while in service after completion of continuous service of 7 years 50% of LPD is payable for 7 years and there after 30% of last pay. If expired below 7 years 30% of last pay.
- 50(3)(a)(ii) : The event of death after retirement the F.P payable up to 7years or 65 years of age which ever is earlier.
- 50(5)(i): In the case of widow or widower, up to the date of death or Re-Marriage which ever is earlier.

Commutated value of Pension

- In case of others to whom pension was allowed either in full or in part , the period of one year for commutation without medical examination has to be reckoned from the date of issue of orders on conclusion of the proceedings vide G.O.Rt.No.1097, Fin.(FW : Pen-I)Dept., dt:22-6-2000.

$$\frac{\text{Pension} \times 40}{100} = \text{Rs.} \frac{\quad}{\quad} \times 8.371 \times 12 =$$

(For 58 years age)

$$\frac{\text{Pension} \times 40}{100} = \text{Rs.} \frac{\quad}{\quad} \times 8.194 \times 12 =$$

(For 60 years age)

- In case of widow or widower, up to the date of death or re-marriage whichever is earlier.
- In case of a son, until he attains the age of 25 years or starts earning his livelihood, whichever is earlier.
- In case of unmarried daughter until she attains 25 years or until she gets married or starts earning her livelihood, whichever is earlier.

- If sons and unmarried daughters are alive, unmarried daughters shall not be eligible for family pension unless the sons attain the age and thereby become ineligible for the grant of family pension.
- Where a deceased Govt. servant or pensioner leaves behind more children than one eldest eligible child shall become eligible for the grant of family pension.

- The physically and mentally challenged children are eligible for family pension for life vide G. O. Ms. No. F & P dt. 20.02.1984 read with Cir Memo. No. 42885/81/A2/Pen.I/99 dt. 26.05.2000. However, they should submit the Medical certificate for every three years.
- If both family pensions are payable , the amount of two pensions shall be limited to Rs. 15,383.00 vide G. O. Ms. No. 128 F & P dt. 18.05.2006

THE MOST IMPORTANT WORDS

The Six most important words are

“I admit I made a mistake.”

The five important words are

“You did a good job.”

The four most important words are

“What is your opinion?”

The three important words are

“If you Please”

The two most important words are

“Thank You”

The least important word is

“I.”

